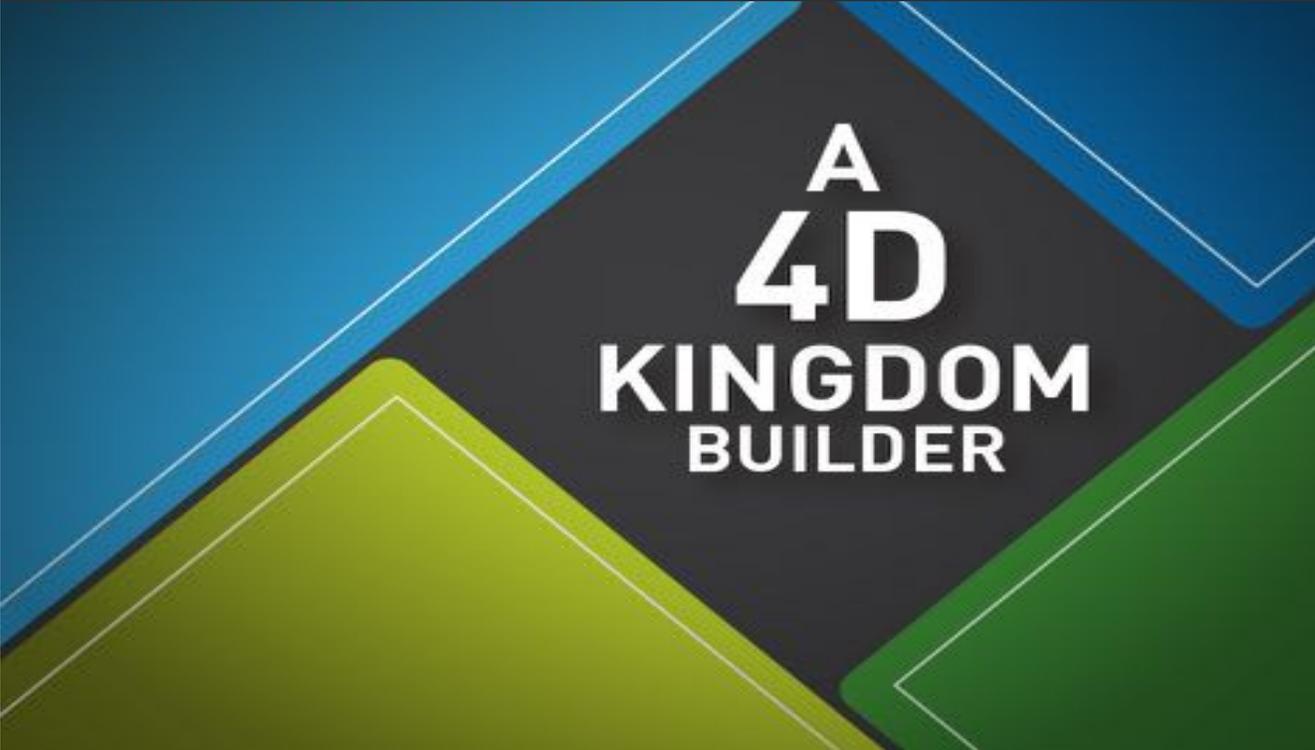


# 4-D Kingdom Builders

*Spiritual leadership in the 4 main dimensions of our lives*



## A 4D KINGDOM BUILDER

### Preparation For This Study

**PRAY**—for pastor Kevin as he delivers this week’s message, guidance in leading your group, and that God uses this topic to create Kingdom building life-change.

**READ**—Genesis 2:7-9, Genesis 39-41, and Colossians 3:23-24.

**DECIDE**—What parts of this study will work best for your group? Should you add anything? Leave anything out?

**MAIN POINT**—Our workplace is not just a means to provide, but also an arena to lead others to life-changing faith in Jesus.

#### Genesis 2:7-9

God created man for work. Specifically, Adam was to cultivate the garden.

#### Genesis 39-41

The story of Joseph’s rise from a slave to the second in command over all of Egypt.

#### Colossians 3:23-24

“Whatever you do, work heartily, as for the Lord and not for men...”

*"We give our lives to lead people to life-changing faith in Jesus"*

## INTRODUCTION



### Quote Me:

*"I refuse to sacrifice my family upon the altar of work... even in the work of ministry as a pastor."*

*-Jason Elam*

*(Worship Pastor, MS)*

This week, Pastor Kevin continues in the series on Hebron's vision statement: In the next 10 years, Hebron will raise up thousands of 4-D Kingdom Builders to influence tens of thousands with the Gospel here and around the world.

Kevin will be focusing on 4 main elements each week as he applies them to each of the 4 different dimensions of the vision statement: at home, at work, at church, and in our

community. This week, we will be focusing on the dimension of @Work.

The four elements that Kevin covers each week within those dimensions are that of a role we each have, a decision to make, and action to take, and an object of the above.

Today, we will dive into direct application of what it looks like for us to apply the 7 LifeMarks of a believer into the @Work dimension.

## Beginning Questions

**\*\*NOTE:** If this is your first time using this study, you will notice that at the end of each session there is a next-step challenge. It corresponds with the same challenge given in the worship service by Pastor Kevin. Each week, you will begin your meeting with a time of reviewing how well people did applying and carrying out the previous week's Next-Step Challenge. Make sure to plan time to do this each week!

- 1) Last week's Next Step Challenge asked you to work on 3 goals that you wanted to see God move within your community. Spend a good amount of time hearing what God did with each member of your group.
- 2) If God did one, powerful thing at your workplace, what would you like to see Him do?

*“We give our lives to lead people to life-changing faith in Jesus”*



## @ Work

*Spiritual Leadership In Our Workplace*

[NOTE: Leaders, please continue to cast the vision of what we are doing in Connect Group this month as we focus on specific application of what we are learning together as a church, setting goals for each week, and then coming together to share what God is doing in and through us with excitement!]

Last week, we discussed what it specifically looked like to be a spiritual leader (kingdom builder) in our communities. This week we will be looking at what it means to be a kingdom builder at work. Work is a good thing. We were always created to do work. (**Genesis 2:7-9**) Notice that God created man to work the garden before the fall ever came... meaning work itself was not brought about as a punishment or curse for sin.

Work is one of the easiest places for us to confuse our role with our identity. Your job is what you do, not who you are. Jobs come and go, and in today's business culture, things could change at any moment... which is why staking our identity in our jobs is like building a house on shifting sand. But when our identity is in Christ, our value and worth remain the same regardless of the title we're given at a workplace. It is also easy for us to misplace our roles at work with other roles in life. While we will discuss how we can be spiritual leaders at work today, we must remember that there are other roles we have been given by God to fulfill, and we have to change the manner in which we do them. We must approach the way we work through the lens of who we are as a Christ-follower. We must also see our workplace as a field in which we have been placed by God to be His witnesses.

This week, as we talk about work, not everybody is going to identify with working a job. Some are retired. Some stay at home. Some may be in-between work. If you find yourself in any of these groups, approach today's discussion in the following manners: (1) Consider different types of work you might be involved in (such as PTA, ministries through church, etc... even if you aren't getting paid for them); and (2) Use this week to practice the incredibly important discipline of intercession. Who around you works? How can you be specifically praying for them as they work? Pray especially for those in your family, and listen to others as they share about experiences at work. Plan to be diligent this week in praying for them as they strive to become spiritual leaders @ Work. Remember, you don't have to be the boss to create a significant spiritual impact at church. (**See Genesis 39-41**)

**Break into smaller groups** as we assess how to become better spiritual leaders in the 7 LifeMark areas within our workplaces.

*“We give our lives to lead people to life-changing faith in Jesus”*

### Christlikeness @ Work

**Would you say your fellow coworkers know that you are a follower of Christ?**

**Do you act the same way at work as you do at church?**

**Is there anything that you do at work that if Jesus were doing your job, He would do differently?**

**Do you have a humble, respectful attitude toward your superiors?**

**Do you participate in gossip at work? Do you build people up or tear them down?**

**Would your coworkers say you are easy to get along with?**

**Do you work hard and diligently, as though you were working for the Lord? (Colossians 3:23-24)**

### Evangelism @ Work

**What are some of the difficulties that you deal with in sharing the Gospel with others at work?**

**Do you incorporate your faith into your business practices? Do you openly talk about it?**

**Who is somebody you work with that God may be leading you to initiate spiritual conversations with?**

### Giving @ Work

**Are there any needs at your workplace that you know of and feel like you should personally contribute to?**

**Are you a good steward of your time and your company's money?**

### Influence @ Work

**What are some areas of influence that you have in your workplace that God may want you to leverage to influence others with the Gospel?**

**Are there any coworkers of yours that you think God may be asking you to invest in?**

**Is there anybody at work that you know is struggling with something right now and could probably use having someone to talk to?**

### Service @ Work

**What are some ways that you can serve your coworkers?**

**Are there any volunteer opportunities that you could use as a “team building” experience and invite others from work to join you in? What about opportunities through Hebron?**

### Family @ Work

In most people's jobs, there aren't always a lot of ways that family can be directly involved together in doing ministry at each others' workplaces. However, there are a number of ways that you can be a spiritual leader in the area of family within your workplace. The way that you treat and talk about your family at work have an powerful influence on others at work.

**Read the quote from earlier by Jason Elam. Have you ever sacrificed too much time and energy that should be spent with family to be at work or doing work instead?**

**How do you talk about your family at work?**

**Is there anybody at work with whom you could try to connect your family with theirs to build relationship and influence?**

**What are ways that you can pray for a family member of yours to be a spiritual leader in his/her workplace?**

### Accountability @ Work

**Again, do you have someone asking you the difficult questions yet, keeping you accountable to action?**

**Do you know of any other believers at work with whom you could partner to:**

**Pray for your workplace?**

**Meet together for Bible study?**

**Meet together to help keep each other accountable at work?**

**How can the people in your Connect Group be praying for you in being a spiritual leader at work?**

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## **RESPONSE**

Break into small groups and discuss/pray for each other in regard to the following:

- There were likely a number of different things you came across today that you could improve upon or would like to see grow in how you minister at your workplace. What were the 3 most important things in which you would like to see God work?
- Who are some specific coworkers/bosses/subordinates you would like to influence with the Gospel?
- Pray together asking God to work in your group, among each other, and that you would be able to praise Him for the amazing things He does this week!

## **VISION**

### **HEBRON'S VISION STATEMENT**

In the next 10 years, Hebron will raise up thousands of 4D Kingdom Builders to influence tens of thousands with the Gospel here and around the world.

**The four dimensions of a 4D Kingdom Builder are:**



## **NEXT STEP CHALLENGES**

- ❖ Take action in regard to the 3 (at least) things you really wanted to see God work through in your @ Work. Be prepared to come next week and share some of the amazing things God does!

*"We expect the Gospel to change lives!"  
"We serve our community to impact lives!"*

*"We give our lives to lead people to life-changing faith in Jesus"*

## COMMENTARY on Colossians 3:23-25

"And *whatsoever you do, do it heartily* (v. 23), with diligence, not idly and slothfully:" or, "Do it cheerfully, not discontented at the providence of God which put you in that relation."—*As to the Lord, and not as to men.* It sanctifies a servant's work when it is done as unto God—with an eye to his glory and in obedience to his command, and not merely as unto men, or with regard to them only. Observe, We are really doing our duty to God when we are faithful in our duty to men. And, for servants' encouragement, let them know that a good and faithful servant is never the further from heaven for his being a servant: "*Knowing that of the Lord you shall receive the reward of the inheritance, for you serve the Lord Christ, v. 24.* Serving your masters according to the command of Christ, you serve Christ, and he will be your paymaster: you will have a glorious reward at last. Though you are now servants, you will receive the inheritance of sons. But, on the other hand, *He who does wrong will receive for the wrong which he has done,*" v. 25. There is a righteous God, who, if servants wrong their masters, will reckon with them for it, though they may conceal it from their master's notice. And he will be sure to punish the unjust as well as reward the faithful servant: and so if masters wrong their servants.—*And there is no respect of persons with him.* The righteous Judge of the earth will be impartial, and carry it with an equal hand towards the master and servant; not swayed by any regard to men's outward circumstances and condition of life. The one and the other will stand upon a level at his tribunal. It is probable that the apostle has a particular respect, in all these instances of duty, to the case mentioned 1 Co. 7 of relations of a different religion, as a Christian and heathen, a Jewish convert and an uncircumcised Gentile, where there was room to doubt whether they were bound to fulfill the proper duties of their several relations to such persons. And, if it hold in such cases, it is much stronger upon Christians one towards another, and where both are of the same religion. And how happy would the gospel religion make the world, if it everywhere prevailed; and how much would it influence every state of things and every relation of life!

- Matthew Henry Commentary